

To: All Staff Members of Sumitomo Electric Group
From: Masayoshi Matsumoto, President & CEO, Sumitomo Electric Industries, Ltd.
and Hiroto Akiyama, Managing Director, SEI Interconnect Products Europe Ltd.
Date: 30 September, 2014
Re: Establishment of External Contact for Report on Compliance Issues
throughout Sumitomo Electric Group

Sumitomo Electric Industries, Ltd. ("SEI") recognizes that compliance with laws and corporate ethics by the whole Sumitomo Electric Group is most important in the foundation of management. In order to enhance this policy, SEI has retained a service company and established its external contact for report on compliance issues to be commonly used by Sumitomo Electric Group companies across the world.

Any employees of Sumitomo Electric Group as well as its business partners outside the Group may report actual or suspected illegal or unethical behavior occurring in Sumitomo Electric Group to the following external contact, besides the existing internal contacts within the company. The reported issue will be notified directly to the office at SEI's Compliance Committee. The office and selected appropriate members will cooperate in investigation and necessary action accordingly.

* **External Contact:** **Expolink Europe Ltd.**

Telephone: Please see the attached list (toll-free)
(Operating 24 hours, 365 days. Please request your preferred
language first and an interpreter will then join the call.)
Email: notify@expolink.co.uk
Website: www.expolink.co.uk/for-employees
(access code: notify)
Letter: Expolink Europe Ltd.
1 Greenways Business Park, Bellinger Close
Chippenham, Wiltshire SN15 1BN
United Kingdom

- All information relating to such report, including the reporter, reported contents, investigation results and action taken, will be shared only by the limited members above and will never be divulged to anyone else.
- No employee will receive any disadvantageous treatment such as dismissal and adverse personnel treatment or evaluation, simply because of making a report.
- A report may be made anonymously. In this case, however, the scope of the investigation as well as the following action may be so limited as to make it impossible to feedback to the reporter on such investigation or action.

Each employee is expected, with high corporate ethics in mind, to practice corporate activities trusted by the society.

International Free Phone Numbers of Expolink

Country	Free phone number
Argentina	0800 6662603
Australia	1800 121 889
Austria	0800 281700
Bahrain	80004475
Bangladesh	Bangladesh dials 157001 then the caller will either get through to the operator or hear a recorded message which will then prompt them to dial 8779167615.
Belarus	882000 730028
Belgium	0800 71025
Brazil	0800 891 8807
Bulgaria	00800 110 44 74
Canada	1888 268 5816
Chile	123 002 004 12
China Netcom (North)	00800 3838 3000
China Telecom (South)	10800 441 0078
Croatia	0 800 222 845
Columbia	01800-944 4796
Costa Rica	08000440101
Cuba	For Cuba dials 2935 then he will either get through to the operator or hear a recorded message which will then prompt them to dial 8779167615
Cyprus	800 95207
Czech Republic	800 142 428
Denmark	8088 4368
Egypt	0800 000 00 23
Eire	1800 567 014
Estonia	800 00 44 265
Finland	0800 116773
France	0800 900240
Germany	0800 182 3246
Greece	00800 441 31422
Hawaii	1866 293 2604
Hong Kong	800 930770
Hungary	06800 14863
Iceland	800 82 79
India	000 800 440 1286
Indonesia	001 803 0441 1201
Israel	1809446487
Italy	800 783776
Japan	00531 78 0023
Kazakhstan	88003333524

Kenya	0800 750 085
Korea (South)	00308 442 0074
Latvia	8000 26 70
Lithuania	8800 30 444
Luxembourg	8002 4450
Malaysia	1800 805597
Malta	800 62404
Mexico	01800 123 0193
Netherlands	0800 022 9026
New Zealand	0800 443 816
Norway	800 14870
Oman	80077686
Pakistan	00800 900 44181
Peru	0800 53611
Philippines	1800 1442 0076
Poland	00800 441 2392
Portugal	800 880 374
Puerto Rico	1866 293 1804
Romania	08008 94440
Russia	810 800 2058 2044
Saudi Arabia	800 844 0172
Serbia	0800 190 603
Singapore	800 4411 140
Slovakia	0800 004461
Slovenia	0800 80886
South Africa	0800 990520
Spain	900 944401
Sri Lanka	011 244 5413 (dialling from Colombo omit 011)
Sweden	0200 285415
Switzerland	0800 563823
Taiwan	0080 10 44202
Thailand	001 800 442 078
Trinidad/Tobago	18002037122
Turkey	00800 4463 2066
United Kingdom	0800 374199
UAE (United Arab Emirates)	8000 44 138 73
USA	1877 533 5310
Venezuela	0800 100 3199
Vietnam	120 11527

Where there is no free phone number please make an international collect call to 0044 1249 661 808.